

**Proposed Trustlands Plan
Springville High School
2021-2022**

Goal 1: Student Inclusion

Increase student learning by decreasing class size, continuing positive behavior interventions and support, increasing extracurricular and co-curricular participation, and providing tracking support for struggling students.

Tracker salaries **\$30,000**

- Trackers meet with students that had grade and/or attendance issues.
- Trackers manage truancy paperwork/documentation and attend Nebo Attendance Court: pre-court interventions, post-court tracking

Library Needs **\$21,000**

- Library aide salary (\$10,000)
- Library databases for student research(\$6,000)
- Novel Replacement(\$5,000)

Teacher salaries to reduce class size **\$123,000**

- Interns and most recently hired teachers
- English teacher essay and
History teacher research paper days (\$3,000)

Goal 2: Professional Development and Peer Coaching

All teachers participate in at least two professional development activities per school year and all teachers participate in the peer coaching experience to observe and be observed in the classroom at least once a year. Teachers learn best practices and implement these in their classroom to increase student learning.

Professional development **\$36,598.00**

- Summer Collaboration days for teachers
- Conferences: registration fees, travel
- On-site training: guest speakers, faculty stipends
- Teacher library: professional memberships, books, dvd's

Total **\$210,598.00**