

**Trustlands Plan
Springville High School
2017-2018**

Goal 1: Student Inclusion

Increase student inclusion by examining the possibility of a student homeroom, decreasing class size, continuing positive behavior interventions and support, increasing extracurricular and co-curricular participation, and providing tracking support for struggling students.

Tracker salaries **\$16,000**

- Trackers met with students that had grade and/or attendance issues.
- Trackers manage truancy paperwork/documentation and attend Nebo Attendance Court: pre-court interventions, post-court tracking

Teacher salaries **\$91,217.56**

- Reduce class size
- AP and ACT preparation classes
- Loss of USTAR money (\$40,000)

Goal 2: Professional Development and Peer Coaching

All teachers participate in at least two professional development activities per school year and all teachers participate in the peer coaching experience to observe and be observed in the classroom at least once a year. Teachers learn best practices and implement these in their classroom to increase student learning.

Professional development **\$18,000**

- Summer Collaboration days for teachers
- Conferences: registration fees, travel
- On-site training: guest speakers, faculty stipends
- Teacher library: professional memberships, books, dvd's

Goal 3: Cross-Curricular Collaboration

By the end of year five, 80% of teachers at SHS will have at least one lesson that stems from a cross-curriculum collaboration (CCC) team. The purpose of this goal is to increase student motivation and engagement, improve transfer of knowledge, create and activate background knowledge to increase comprehension, and to help students become accustomed to seeking opportunities to apply content-specific concepts in other areas of academia and life.

Library aide salary **\$10,000**
Library Database **\$6,000**

Total **\$141,217.56**